



Sunshine Coast Council's Certified Agreement
bargaining current offer (as at 27/05/26)
includes the following:

By your side

Description:	Intention:																				
Term	2-year																				
Pay	4.7% (2026) – Bris CPI figure for Mach 2026 quarter 4.0% (2027)																				
Personal Leave	Transition to daily accruals from 2 January 2027 SCC will not deduct owing leave balances stemming from payroll issue																				
Emergency Work definition	Update EW definition to: "A sudden, unexpected, urgent occurrence involving a clear and imminent danger or risk requiring immediate action to prevent or mitigate the loss of, or damage to, life health, property, environment or Council's essential public/council services including discharging Council's obligations"																				
On Call Allowance payment	Council may be willing to drop this claim, which saw them change the wording from 'per day' to 'per shift'																				
Level 2 pay increment	New pay increment of 2.5 with annual salary of \$77,864 – increased from \$77,555 & paid on 1 July 2027 New proposal: <table border="1" data-bbox="479 1066 1136 1264"> <thead> <tr> <th>Level</th> <th>Annual</th> <th>Weekly</th> <th>Hourly</th> <th>Casual Hourly</th> </tr> </thead> <tbody> <tr> <td>2.4</td> <td>\$77,093</td> <td>\$1,482.57</td> <td>\$40.90</td> <td>\$51.12</td> </tr> <tr> <td>2.5 (1%)</td> <td>\$77,864</td> <td>\$1,497.38</td> <td>\$41.30</td> <td>\$51.63</td> </tr> <tr> <td>3.1</td> <td>\$79,085</td> <td>\$1,520.86</td> <td>\$41.95</td> <td>\$52.44</td> </tr> </tbody> </table>	Level	Annual	Weekly	Hourly	Casual Hourly	2.4	\$77,093	\$1,482.57	\$40.90	\$51.12	2.5 (1%)	\$77,864	\$1,497.38	\$41.30	\$51.63	3.1	\$79,085	\$1,520.86	\$41.95	\$52.44
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Fatigue Management	Maintain previously agreed update to this clause																				
Special Working Arrangement	New clause to allow teams to request a compressed 4-day work week (4x 10hr shifts)																				
Paid Partner Leave	Increased to 4 weeks																				
Domestic Family Violence Leave	Increase leave to 20 days and 15 days for support person (but must be from immediate family or household)																				
Natural Disaster Leave	Increase to 4 days paid leave per annum (non-cumulative)																				
RDO	Increase banked RDO's to 7 days per annum																				
'Reproductive Leave'	For employees currently undergoing fertility treatment, the ability to utilise 7 days of Personal Leave																				